

Michelle M. Schott

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Michelle M. Schott received her J.D. Degree from Seton Hall University School of Law School after completing her M.A. in Deaf Education from Montclair State University and her B.A. from Kean University in Special Education. She taught for several years. Upon graduation from law school, Ms. Schott served as law clerk to the Hon. David D. Furman, Presiding Judge of the Appellate Division of the Superior Court of New Jersey. She is admitted to practice in New Jersey and in the United States District Court for the State of New Jersey.

Ms. Schott has defended large and small corporations, nonprofits, boards of education and municipalities, and their various subdivisions, in complex employment matters. Clients include entities with employees who are union members, as a result of which she is practiced in managing the special considerations that present themselves in that

circumstance. Her experience includes vigorously representing management against the full panoply of employment law matters, including claims based upon NJLAD, CEPA, ADA, FLA, FMLA and civil rights claims under §1983.

Michelle Schott's experience spans over many years with the focus of her practice on the defense of clients in complex employment litigation and education law matters. That experience includes all aspects of litigation from pleadings through appellate practice, and includes arbitration and mediation, and providing clients ad hoc advice on employment and education law matters. Updating clients on statutory and regulatory changes, most recently Covid-19 related concerns, is part and parcel of her practice. She also creates and reviews employee handbooks and policies, and investigates employee complaints and employer concerns. Ms. Schott is a certified Atixa Level Two Investigator and she investigates all forms of discrimination. Venues in which she represents clients in employment law and education law matters include the State and Federal courts and government agencies, including the Equal Employment Opportunity Commission, the Division on Civil Rights and the New Jersey Department of Education.

EDUCATION

Seton Hall University Law School
(J.D.)

Montclair State University (M.A.)

PRACTICE AREAS

Labor and Employment Law
School Law Litigation

ADMISSIONS

New Jersey